

The Real Bottom Line:

Meeting Our Fundamental Needs While

Bringing about Personal

and Organizational Transformation



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Background and Acknowledgements

Special Thanks

ASBN
Livable Planet Working Group
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The Natural Step
All of You

Agenda

- 1. Hear your perspectives on fundamental needs
- 2. Dr. Abraham Maslow's Hierarchy of Needs Terry
- 3. Dr. Manfred Max-Neef's Fundamental Needs Terry
- 4. Our Need for Connection with Nature Susan
- 5. Perspectives on Connection as a Fundamental Human Need – Gillian
- Questions, Discussion and Sharing about your own experiences meeting fundamental needs and possibilities we can co-create

Welcome and Introductions

We'll briefly introduce ourselves Please introduce yourself:

- Your Name
- Organization
- Location with acknowledgement of the original stewards of the land we are currently occupying

Goals

- Gain new insights about ourselves and others that can allow us to live more fulfilled lives and workplaces, consume less, and live more simply and in harmony with our home the Earth, and all of Creation
- 2. Shift our orientation and develop a wider understanding. We can use our brains differently and access different aspects of our intelligence
- 3. Generate an individual sense of freedom and transformation
- 4. Transform business as we know it

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Make this as experiential and interactive as possible and welcome you sharing your questions, experiences and thoughts.

Questions

Please share about either:

- 1. How are you meeting your fundamental needs today?
- 2. What are one or more of your fundamental needs?

Distinguish between "wants" and "needs"





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Manfred Max-Neef's **Fundamental Needs Work**

- Received the Alternative Nobel Prize
- · Can meet people's fundamental needs with unlimited amounts of learning, laughter, love, meaningful work and community while eliminating what we don't want: stress, expense, pollution, and violence

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Essence of Manfred Max-Neef Fundamental Human Needs are:

1. Defined and possible to classify

Source: Max-Neef, Manfred, "Development & Max-Neef, Manfred & Ekins, Paul (eds.), Real-lift economics: Understanding wealth creation Routledge Publishing, New York 1992

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Fundamental Human Needs

Subsistence

Leisure

Protection/Security
 Creativity

Affection

· Identity/Meaning

Understanding

Freedom

Participation

Transcendence

Source: Max-Neef, Manfred, "Development & human needs," in Max-Neef, Manfred & Ekins, Paul (eds.), Reallife economics: Understanding wealth creation, Routledge Publishing, New York **1992**

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The Natural Step In (Inward) A Creative Perspective on Max-Neef's **Fundamental Needs**

by Ed Kopp, Pop Sustainability

A Sustainable Self is composed of a Physical body that is healthy, exercises, eats a proper diet, gets ample rest and is

Protected & Secure with ample shelter and surrounded by family and friends and is allowed to express

Affection/(Emotion) and share feelings, desires, and emotions so that you gain

Understanding of yourself, others and the world around you which lets you

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The Natural Step In (Inward) by Ed Kopp, Pop Sustainability

Participate/Serve and contribute to your family, friends, causes, charities, and to allow yourself to be contributed to which can be balanced by Leisure to take time out, to "not do," to do things for the sake of pure enjoyment, to relax which allows for

Creativity/(To create) to allow your own essence, your distinct personality to come thru in any form it wishes be it music, art, dance, writing, sports which gives you a sense of

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Essence of Manfred Max-Neef Fundamental Human Needs are:

- 1. Defined and possible to classify
- 2. The same in all countries and in all historic times

Source: Max-Neef, Manfred, "Development & human needs," in Max-Neef, Manfred & Ekins, Paul (eds.), Real-life economics: Understanding wealth creation.
Routledge Publishing, New York 1992

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Manfred Max-Neef Says Fundamental Human Needs are:

- 1. Defined and possible to classify
- 2. The same in all countries and in all historic times
- 3. Not interchangeable
- 4. Possible to satisfy at a high degree while decreasing society's use and disposal of natural resources

 Source: Max-Neef, Manfred, "Development 8

Source: Max-Neef, Manfred, "Development & human needs," in Max-Neef, Manfred & Ekins Paul (eds.), Real-life economics: Understanding wealth creation Routledge Publishing, New York 1992

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Routledge Publishing, New York 1992

The Natural Step In (Inward) by Ed Kopp, Pop Sustainability

Identity that special something in you that makes you distinctly you which leads to Transcendence and one's connection to all things, to know that you are one small piece of the whole which liberates you to Freedom and control of your own destiny. Your choices, your intentions, and your actions create your reality.

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Retrofitted Apartment Building in Gothenburg, Sweden



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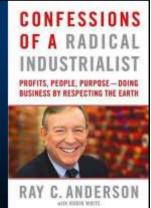
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Confessions of a Radical Industrialist -Profits, People and Purpose - Doing Business by Respecting the Earth by Ray Anderson

(NY: St. Martins Press, 2009)

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Power of Meeting Fundamental Needs

- · Everyone has these basic needs
- · No one is against Bring together Republicans, Democrats, Greens & Independents
- · Ray Anderson at Interface utilized them
- · We can meet the basic needs of everyone
- · Antidote to Affluenza Rather than telling people they must give up things, they can have more of what they want (healthy, attractive & nurturing environments) and less of what they don't (pollution, violence, stress & expense)

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Who We Really Are

- In the immediate aftermath of 9/11, everyone looked at their lives differently
- They rethought what is important & wanted to serve and contribute
- However, what did our country's leadership ask us to do?
- To go shopping
- But every American knew that that is not what we wanted to do
- · We are far more than our things
- This is the conversation of our time. It can transform the world.

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We can no longer have everything we want, but we can be more than we ever imagined. - Mike Nickerson, Sustainability Project



Connection and Relationship with Nature as a Fundamental Need

Susan Eirich

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A child crawls toward a puppy, inexarably drawn, and the puppy responds.

We go to the forest for solace, sensing the peace that resonates from a harmonious community of Life forms. We receive it.

Life recognizes Life in all its many forms.

Life exults in Life.

Connecting with Life—any Life form—creates a glow. In that connection energy flows and we are healed.

This is our natural inheritance—what we instinctively know. What helps us thrive. This is what we have been torn from as we live in an increasingly soulless, frantic, man-made world. This is what we can and must return to.

It is quite simple, really, if we come from that place as our guidance. Not easy, but simple.

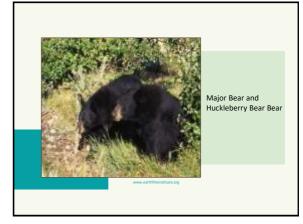
It is possible.

It is possible.

It is possible.

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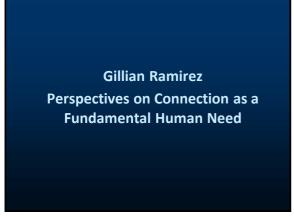


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□ When you are inspired by some great purpose, some extraordinary project, all your thoughts break their bonds; your mind transcends limitations, your consciousness expands in every direction, and you find yourself in a new, great & wonderful world.

— Patanjali

